

## Conflict Minerals Sourcing Policy Enkom Active Oy

## The Policy

Enkom Active is committed to the responsible sourcing of minerals – sourcing done in an ethical and sustainable manner.

Enkom Active prioritizes the ethical and sustainable sourcing of minerals, ensuring that human rights are protected throughout the process. This commitment extends not only to our own operations but also across our global supply chain.

At Enkom Active Oy, we require our suppliers to adopt policies that enable us to verify, with confidence, that the products and components they provide are free from such conflicts.